

The PetrolValves Group is committed to maintain the integrated management system according to the requirements of UNI EN ISO 9001, UNI EN ISO 14001, UNI EN ISO 45001, API Q1, IEC 61508 and / or IEC 61511, promoting ever greater integration into reality of the business management system.

The Quality, Environment, Health and Safety Policy applies to all the offices of the PetrolValves Group.

The Policy applies to activities relating to the design, manufacture, management of external production processes, service and maintenance of valves for fluid control in ferrous and non-ferrous materials: wedge gate, gate, slab, expanding, check valve, ball, choke, axial / nozzle, control valves and associated diaphragm and wellheads. Design and manufacture of electric, hydraulic and pneumatic actuators and related control system. Storage of valves and actuators. Integrator of protection systems for plants (H.I.P.P.S.) SIL analysis (intrinsic safety level) both on the single products mentioned above and on complex assemblies (final elements and H.I.P.P.S.). Design and manufacture of manually operated Triple Offset valves or with actuators for the chemical, LNG, oil & gas, processes, energy, onshore, offshore and subsea (IAF 18) sectors, as well as for all activities aimed at guaranteeing the Functional Safety of products required in accordance with the international standards IEC 61508 and / or IEC 61511.

In line with our values: Responsibility - Authenticity - Proactivity, PetrolValves has as priority objectives the full satisfaction of the Customer, respect for the health and safety of its employees, visitors / contractors and citizens residing in the areas adjacent to the company.

PetrolValves undertakes to comply with current safety and environmental regulations.

Through continuous improvement, PetrolValves is committed to optimizing processes in order to improve their effectiveness, efficiency and reduce the environmental impacts generated by the activities.

The Quality, Environmental, Functional Safety and Worker Health and Safety Management Systems are the tools used to achieve these strategic objectives and for the implementation of this Policy.

Particular attention is paid to the development of a pervasive culture that allows problems to be captured and solved promptly, which allows improvement ideas to be highlighted and implemented and ensure that each employee of the PV group operates in accordance with values and procedures.

To this end, PetrolValves applies a continuous improvement program with the following guidelines:

- satisfaction of customer requests and expectations in terms of:
  - ✓ quality of the product;
  - ✓ delivery times;
  - ✓ price competitiveness;
- full compliance of the product with the pre-established requirements;
- professional, moral and cultural growth of each individual employee;
- sustainable development of the company in terms of prevention and protection of the environment;



- monitoring of processes and continuous improvement of the effectiveness of the QHSE management system;
- constant adaptation of the system to the evolution of needs and compliance with the requirements by all the personnel involved;
- compliance with applicable legal requirements and other signed requirements regarding its environmental aspects;
- maintenance of control activities in order to contain waste and prevent pollution of air, water, soil;
- search for continuous improvement of the effectiveness of the Environmental Management System to preserve natural resources and contain energy consumption;
- involvement of staff on the environmental and safety aspects of the activity carried out by the company and their specific training;
- raising awareness of suppliers and contractors on the management of the environmental aspects of their competence with a view to environmental protection and the continuous improvement of their environmental performance.

Furthermore, through the analysis of the processes and the related parameters associated with them according to a logic of continuous improvement, the company pays constant attention to all environmental aspects, to the social context of the territory in which it is inserted, to the resources used, to the management of waste and seeking to reduce emissions deriving from the exercise itself and therefore undertakes to:

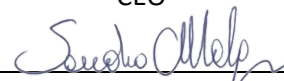
- preparing and maintaining the Occupational Health and Safety Management System compliant with the INAIL Guidelines and the ISO 45001 standard;
- prepare and maintain compliance of the Functional Safety Management System of the products with the requirements of the international standards IEC 61508 and / or 61511;
- train, inform, raise awareness and involve all workers so that they are placed in the best conditions to perform the assigned tasks in complete safety;
- establish and maintain an active dialogue based on collaboration with: civil society, local authorities, trade associations, supervisory authorities and any other interested party, in order to make the company path on safety matters clear and transparent and Workers' Health;
- communicate through the Management Review, intended as a fundamental information and communication tool, the results of company strategies in the field of Quality, Environment, Functional Safety and Workers' Health and Safety, with the presentation of a set of performance indicators specifically identified for follow the progress of the improvement objectives;

- protect the health and safety of workers by reducing and / or mitigating the risks associated with work activities, in particular by investing in the elimination of hazards at source, in the reduction of exposure to hazards and in the reduction of the probability of occurrences;
- ensure the effectiveness of any responses to internal or external emergency situations;
- involve its suppliers in the business improvement plan relating to the Occupational Health and Safety Management System and the Environmental Management System;
- protect anyone who accesses it and in particular those exposed to greater vulnerability such as the handicapped, the disabled, pregnant or breastfeeding women, for which there are specific management and protection procedures;
- protect non-smokers from the risks deriving from passive smoking. For this reason, within the Company it imposes a ban on smoking in all closed workplaces with the affixing, in the access points or in any case of particular evidence, of suitable signs bearing the words "No smoking", supplemented by the indications of the relative prescription of the law, of the sanctions applicable to offenders and of the subjects who are responsible for supervising compliance with the prohibition and who are responsible for ascertaining the infringements;
- in accordance with current legislation, impose a ban on alcohol and drugs during work;
- raise awareness and involve all staff in issues relating to quality, the environment, "functional safety" and the health and safety of workers; it also strives to ensure that the "Company Policy" is communicated and understood within the organization of the Company - and this at all levels.
- combat child labor in all its forms;
- repress all forms of incorrect and unfair conduct of its employees and suppliers inside and outside the company and for this purpose promotes and adopts an organization, management and control model (OMM) in accordance with Legislative Decree 231;
- Adopt a health surveillance protocol, drawn up with the competent doctor, in order to preserve the psycho-physical integrity of its employees and prevent the onset of possible occupational diseases.

A copy of this document is displayed in all the places frequented by workers for a widespread diffusion.

Date, 20.09.2022

CEO



Sandro Malquori